



SCOPE

Out and at Home...

As we all try to work from home as much as possible, the hallways of our Department are echoing with the absence of our members. Some of you are posting messages to each other outside cubicles and many others are connecting via GoogleDuo, Zoom, Skype, or any other video conferencing technology. If you have a photo of your video conference with coworkers or a photo of your new workspace at home, that you're willing to share, please email erica.demasi@pro.sccgov.org

We would like to congratulate **Marc Utsey** on his promotion to Manager. Though his absence on our board will be deeply felt, we are relieved to have yet another longtime member of our executive board go on to a management position. We are confident he will bring invaluable perspective as to the experience of our members. He served on the Union Executive board for 12 years, Shop Steward for a year and then as a Juvenile Probation Department Representative. He served on the contract negotiation team for three different contracts, working tirelessly to protect our rights and secure our futures. If you attended any precinct walk, you know Marc was there behind the grill making sure everyone got fed. Marc was always up to travel for Union business and always down to participate in a Union formed committees.

JPD Union Rep Cassandra H. had this to say, "Marc is going to be terribly missed by the 1587 family. He is the reason I became a part of the union. When I was first hired as DPO in 2008, March approached me to become a MAT member and encouraged me to become a steward shortly thereafter. A year or so after becoming a steward I became a JPD Representative and have since worked side by side with him. He has a wealth of knowledge and has a way of speaking to people when discussing difficult topics. He's funny, works well with others, and has been a valuable member of our contract negotiation team for many contracts. I couldn't be more thrilled for him but am sad to be losing him on our side of the table. Congratulations Marc!"

Marc had this to say, "The 1587 Eboard embodies selflessness, the desire to serve members unconditionally. I have never worked with such dedicated, like minded, compassionate people. My hat remains off to the union leadership...they always look beyond the faults to see the needs." Marc gives a special thanks to Bernie Rocha for encouraging him to join the Union Eboard as well as Mark Murray for demonstrating true leadership.

MAY 2020

GENERAL MEMBERSHIP MEETING: 12-1pm May 7, 2020 (JPD) **CANCELED**

EBOARD MEETING:12-1pm May 14, 2020 (**TBD**)

EBOARD MEETING:3-5pm May 28, 2020 (**TBD**)

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I don't always wear Personal Protection Equipment but when I do, I make sure I'm still recognizable as the most interesting man in the world.

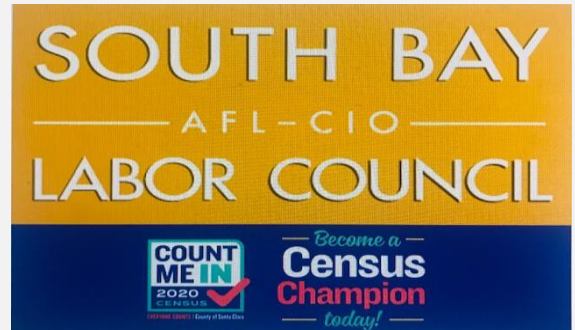
Hot Topics...

- Local 1587 Eboard members are regularly meeting with management, county officials, and labor relations. We are sorting out the issues related to how we are going to move forward as a Department given the pandemic conditions. We are prioritizing and addressing the needs of our members and planning for the future. We have asks in relation to PPE, Telecommuting, and maintaining the safety of our members with regard to sanitizing the building and minimizing its occupancy. Currently, management has posed more questions than provided answers, but hopefully this is a temporary stage.
- We have previously announced the completion of our website, but just in case you did not know our website is www.afscme1587.org. The purpose of this website is to give the community at large a place to learn the basic details of our union, such as the history of our union, identifying the members of our Executive Board, and providing a copy of our monthly newsletter.
- We have recently completed two Facebook pages, one is our official [Local 1587](#) page on Facebook, which if you could please “Like,” we would appreciate it! The other is a Facebook page titled Local 1587 Group for our current members and retirees. If you have a Facebook account and you are a current 1587 member or 1587 retiree, you may send a request and be approved to be included in the [Local 1587 Group](#). We are working out the quirks of creating and moderating these Facebook pages, so please be patient should any issues arise. We created the Local 1587 Group page in response to feedback from retirees who desired to have a way to connect with other Local 1587 members and who wished to have a window into our world, as they are curious as to what is happening in our Department and our lives.
- We are currently accepting content for our Facebook page. Should you have an announcement just as a birth, wedding, funeral or other event announcement, please send to Erica.demasi@pro.sccgov.org. You may also send forth any photos or stories you would like to share as retirees have expressed a curiosity regarding what current members are up to. The 1587 newsletter does not always have the space available to share this type of content, but the Facebook page has limitless space.
- Please keep in mind that although Local 1587 is a private group, this is still a public domain. This is not a place to for inappropriate humor or to air any grievances. It is a forum for members to connect, reconnect, and for us to share information. We have not previously created something like this for fear of exposing our members to unnecessary risk and liability. However, we also wish to be responsive to our members needs and asks and so we have gone forward with caution. We ask all our members to read the guidelines of the group carefully and adhere to them with every ounce of self-discipline at your disposal.

WARNING: 1587 members reported receiving emails encouraging them to stop paying dues, which would cancel their union membership. The emails contain the following content:

“Have you considered canceling automatic deductions from your pay? With great uncertainty in the economy, one thing we can all do is look at what memberships and automatic deductions we have set up. How much are you paying in union dues? Could you use the extra money right now as an emergency cushion? Visit OptOutToday.com and learn more about cancelling automatic dues deductions from your paychecks.”

- When the county asked our members to assist at the RAIC, we entered the agreement in the spirit of partnership. We have been aiding for several months, but with the pandemic as well as other serious concerns, it is evident the liability and risk is beyond a reasonable ask for our members who have not volunteered to take on that risk. Management has elected to invoke the Disaster Service Relief powers in order to force Local 1587 members to work at RAIC. Despite a detailed email from the county explaining that childcare issues or an at risk family member in the home as an acceptable reason not to report to work and encouraging the Department to not require a doctors' note should an employee elect to use sick time, employees tapped to work at RAIC have reported being told to get a doctor's note and made to feel as though they are at risk for consequences for not reporting to RAIC despite being unable to work due to childcare issues or having an at risk family member in their home. We find this unconscionable. In our discussions with management we have perceived a receptiveness to our desired goal to end our relationship to the RAIC. To be continued...Please email mark.murray@pro.sccgov.org any concerns you have about RAIC.
- A survey went out to all county departments asking county employees to identify their skills for the purposes of Disaster Service Relief work. Most Departments had an 80% response rate. Our Department had a 30% percent response rate. The danger of not responding is being placed in a service position for which you have no affinity or skill. Even if you have none of skills identified in the survey, there is an "other" option. We have confirmation at least 6 PCW(s) have been assigned to do disaster relief service work at a shelter. Our members may be asked next. All Disaster Relief workers should receive overtime pay during evening and weekend shifts. People who do an am shift get first claim for overtime shifts.
- Our signing bonus is likely to be delayed, as the county has explained they have inadequate time to process all the payments as they are processing payments for other unions at the same time. We have not received a date. We have asked that our members receive the signing bonus payment check separate from their regular paycheck so as to relieve the tax burden.
- Juvenile Hall members should be aware that the video surveillance is being reviewed. When they installed the video surveillance equipment back in January, we were assured by upper management the surveillance footage would not be utilized for minor disciplinary issues and we asked to be informed if and when footage was being reviewed as our stated expectation was the video would be utilized for purposes such as investigating an incident. Members have reported JH management has made a point of telling several members they are being watched and received warnings for minor disciplinary issues such as utilizing a personal cellular telephone while on duty. We are addressing this issue now and are working on getting the video surveillance policy completed.
- Juvenile Hall needs a quarantine unit in the event a minor must be quarantined. However, we cannot open one without hospital grade masks and other PPPE deemed necessary. In the meantime, all detainees undergo a fever check 4-5 times a day as does every minor who comes into custody.
- It should be noted some building areas, including the interview rooms at APD are not listed for daily cleaning in the janitorial contract. We are addressing this.
- County Public Health did a walkthrough of Juvenile Hall and the JRF. Given working conditions do impact our members we expect to be informed of the results of their assessment.
- The union sent an email to MAT leaders asking them to get feedback from members on methods of supervision, including client contacts with respect to how we can conduct our business safely during a pandemic. What are some of ideas about measures and methods we can implement which would better maintain the safety of both our members and the community we serve. We have received some feedback but would appreciate more. Please email Melissa.Rice@pro.sccgov.org or Jorge.escobar@pro.sccgov.org any ideas you might have.
- There is vacancy on the Eboard for JPD Rep. As it is the middle of the term, a Rep will be appointed until an election can be held. If you are interested please submit an email to mark.murray@pro.sccgov.org



We are excited to announce that we are partnering with @sobaylabor to ensure that all working people are counted in the #2020census!

To learn about the census, how data will be used and how to register, visit 2020census.gov

To respond to an invitation, you received by mail you can respond online, my2020census.gov, by telephone **1-844-330-2020**, or by mail.

- Every ten years the federal government conducts a count of everyone who lives in the United States and more than 1.5 trillion in funding is distributed to state and local governments based on the count.
- The majority of federally funded programs rely on the census data to allocate monies to state and local governments
- Programs funded by this include: Unemployment Insurance, Child Welfare Services, Medicaid, Medicare National School Lunch Program, Highway planning and construction, and so many more!

These services benefit us, our family, friends, community and the community we serve. Please be counted today by registering or responding to your invite!

AFSCME Local 1587 – Probation Peace Officers’ Union

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Treasurer: Frank Nesci, 650/324-6515

Adult Probation Reps: Jorge Escobar, 468-1857; Zulema Viramontes, 435-2274

Juvenile Hall Reps: James Hill, 278-5966; Antonio Walker, 278-5881

Juvenile Probation Reps: Cassandra Hosseini, 278-6183

APD Stewards: Perla Arellano 408-535-4248; Jose Lepe 408-771-4851; Melissa Rice, 468-1679; Bernie Rocha, 201-0577

JH Steward(s): Joel Gonzalez, 278-5820; Rita Gonzalez, 278-Horlando Guzman, 278-5829; Anthony Souza 891-8100; Alexandria Peyton, 278-5881

JPD Stewards: Mayari Castro, 278-6118; Victoria Contreras-Wolfe, 278-6076; Dustin Eng, 278-6085; Rashad Jones, 793-8849; Lorena Chavez 278-6056 or 832-8255

General Counsel: Lou Silver, 456-5076, Emergency only: 592-2904

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The information included in this newsletter is provided as a service to AFSCME - Local 1587 members and does not necessarily reflect endorsement by AFSCME International. Please submit suspected omissions or errors to the editor's attention (see above). Question, comments, feedback encouraged.

In other news...

- The American Federation of Teachers (AFT) and the AFL-CIO are partnering to provide union families with helpful lessons and tools for kids in pre-K through 12th grade who are now learning at home and coping with the COVID-19 pandemic. We'd like to share these resources with you. We hope they're helpful. (And please note, these resources are intended to supplement what your child's teacher or school has already provided.) You can go to sharemylesson.com/coronavirus/parents to access lessons, online tools, resources and more. Join on social media for more help and support through this crisis: [@AFTunion](https://twitter.com/AFTunion) [@AFLCIO](https://twitter.com/AFLCIO) [@ShareMyLesson](https://twitter.com/ShareMyLesson)
- LA Probation Department- "Area offices remain closed to the public. Deputy Probation Officers continue to maintain contact with probation clients by phone, email, and videoconference. Clients are encouraged to reach out to their assigned probation officer as well. The Department continues to conduct field visits and is prioritizing cases where there are vulnerable victims, sex offenders, and any other circumstances that are considered high risk or require special attention." For full text: <https://probation.lacounty.gov/coronavirus/>
- "The risk that COVID-19 poses to incarceration facilities is well-documented. Overcrowding, lack of access to hygiene, and substandard health care make jails and prisons potential time bombs for any outbreak, let alone the deadly coronavirus. But what often gets lost in the discourse is the connection between incarceration facilities and the broader community." For full text: https://www.aclu.org/news/smart-justice/new-model-shows-reducing-jail-population-will-lower-covid-19-death-toll-for-all-of-us/?initms_aff=nat&initms_chan=soc&utm_medium=soc&initms=200422_covid_covidjails_fb&utm_source=fb&utm_campaign=covid&utm_content=200422_criminallaw_covidjails&ms_aff=nat&ms_chan=soc&ms=200422_covid_covidjails_fb
- California's fifty safest cities of 2020

<https://www.safewise.com/blog/safest-cities-california/>