

January 1, 2020



SCOPE

GENERAL MEMBERSHIP

MEETING: 12-1pm January 2, 2020 (JPD- Fourth Floor Training room)

EBOARD MEETING: 12-1pm January 9, 2020 (UNION OFFICE)

EBOARD MEETING: 3-5pm January 23, 2020 (UNION OFFICE)

All local 1587 members are welcome to attend any Executive Board meeting.

Out and About... with the Union Executive Board



*some members not pictured

Contents

Out and about	1
Hot Topics	2
General 1587 News	3
In Other News	4
Local 1587 Directory	4

We would like to extend our gratitude and appreciation to all of the people involved in each Department for organizing, contributing to, and facilitating potlucks on site during the holiday season, so members could gather and enjoy their time together as well as a dazzling spread of really delicious food. Breaking bread together in the joyful spirit of the holidays is time well spent with your work family.

The Union Executive Board would like to wish you all a Bright and Hopeful New Year. We would like to extend a special welcome to the new hires. Finally, we wish the people moving on to new assignments lots of support and encouragement!

HOT TOPICS...

We are seeking Local 1587 members who are interested in attending the AFSCME California People convention from February 1, 2020 through February 3, 2020. The convention is in Sacramento and the Union will cover expenses. This biennial convention not only includes official business voted on by delegates but also workshops, plenary sessions, special guests and legislative lobbying visits. While only delegates are able to vote on official business, AFSCME members throughout California are encouraged to attend as non-delegates and participate in the workshops, plenary sessions and discussions.

We are also seeking Local 1587 members who are interested in attending 44th AFSCME International Convention. Every two years, AFSCME holds its International Convention. AFSCME members who are elected as delegates, debate and vote on the union's basic policies. Thousands of delegates and activists attend this event and it's bound to be an exciting event given 2020 is also a presidential election year. The convention will be taking place from August 10, 2020 through August 14, 2020. The exact location is yet to be announced, but it will be in Los Angeles, and the Union will cover expenses.

Please email Erica.demasi@pro.sccgov.org if you are interested in attending either of these conventions.

Local 1587 Meeting Schedule

General membership meetings are held on the first Thursday of each month, at noon; the locations of these meetings alternate monthly between JPD and APD. Meetings of the Executive Board are typically held on the second Thursday at noon, and the fourth Thursday at 3pm, both at the Union Office, both are subject to variances during the holiday season.

General Membership Meetings

January 2, 2020- JPD
[February 6, 2020-APD](#)
 March 5, 2020-JPD
[April 2, 2020-APD](#)
 May 7, 2020-JPD
[June 4, 2020-APD](#)
 July 2, 2020-JPD
[August 6, 2020-APD](#)
 September 3, 2020-JPD
[October 1, 2020-APD](#)
 November 5, 2020-JPD
[December 3, 2020-APD](#)

EBoard Meetings**12pm-1pm**

January 9, 2020
 February 13, 2020
 March 12, 2020
 April 9, 2020
 May 14, 2020
 June 11, 2020
 July 9, 2020
 August 13, 2020
 September 10, 2020
 October 8, 2020
 November 12, 2020
 December 10, 2020

3pm-5pm (*unless otherwise notified)

January 23, 2020
 February 27, 2020
 March 26, 2020
 April 23, 2020
 May 28, 2020
 June 25, 2020
 July 23, 2020
 August 27, 2020
 September 24, 2020
 October 22, 2020
 November 19, 2020*
 December 17, 2020*

General Local 1587 News

Adult Probation

- Nothing to report

Juvenile Probation

- Nothing to report

Juvenile Hall

- Union Reps are meeting with management with regard to the policy of video surveillance cameras, focusing on the locations of cameras, access to live feed, reviews, and what triggers reviews, specifically who has access to the video feed, what would be the trigger to review the feed. Thus far, management has been receptive and responsive to questions and concerns brought forth and has advised minor policy infractions would not trigger a review. However, management is not in agreement with 1587 in allowing members to review surveillance of incidents prior to completing Incident Reports. They will complete the policy and submit to Local 1587 for review.
- Working on issues of time off being denied despite staff being at max

General Information

- The IRS is working closely with our accountant in auditing our books; Treasurer, Frank Nesci reports all is going well.
- We are in the planning stages for the retirement parties, with a strong focus on how we can facilitate an event in which every retiree gets their due, while still creating a reasonable time frame as to the length of the event. We have a scheduled event date of January 30, 2020.
- Mark Murray and Nydia Smith attended the **California Labor Federation** 2019 pre-primary convention on December 11, 2019, to exercise our vote in the pre-primary endorsements. Please see the full list here:

<https://calaborfed.org/2019-pre-primary-endorsements/>

The **California Labor Federation** spends their time, energy and efforts in Legislative, Economic, and Political Action. They assist in passing laws that protect California's families and strengthen workers' rights. Recently, in regard to Legislation, they've focused on reforming the health care system, increasing the minimum wage, and creating a discount drug purchasing program for retirees. As to Politics, California's Union members have made the critical difference in every recent election, as union members turn out to vote at a rate of 10% higher than non-union voters. The California Labor Federation helps to mobilize union member voters. Lastly, as to Economic matters, union members do to keep the economy going, Union members of the California Labor Federation leverage their resources, political power and negotiating power to strengthen unions.

DID YOU KNOW??

We are still working closely with the South Bay Labor Council to collect signatures in favor of San Jose Fair Election Initiative from all of our members who live in San Jose. If you live in San Jose or know someone who lives in San Jose, seek out your Union Representative, as we have signature forms! The Fair Election Initiative seeks to move our Mayoral election to the same year as the Presidential election. Voter turnout increases by 30% in a Presidential election year. Also, you obtain a more diverse representation of the community, as you get more women, more people of color, and younger voters to vote in a Presidential election year.

Every **Saturday morning at 9am** the South Bay Labor Council is hosting a San Jose Fair Election Signature gathering. Anyone who shows up to help collect signatures in San Jose will be fed breakfast and showered with gratitude! 2102 Almaden Road Ste, 107 San Jose.

If members go to Calpers and complete retirement paperwork, it does not always get to management. Unless management is informed, they cannot inform ESA to begin the process of hiring. Please, if you know your retirement date, email Emi.Chu@pro.sccgov.org your retirement date.

AFSCME Local 1587 – Probation Peace Officers’ Union

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Vice President: Nydia Smith 499-8904

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408-515-1639

Recording Secretary: Jennifer Contreras, 278-6137

Treasurer: Frank Nesci, 650/324-6515

Adult Probation Reps: Jorge Escobar, 468-1857;
Zulema Viramontes, 435-2274

Juvenile Hall Reps: James Hill, 278-5966; Antonio
Walker, 278-5881

Juvenile Probation Reps: Cassandra Hosseini, 278-
6183; Marc Utsey, 278-6080

APD Stewards: Jose Lepe 408-771-4851, Perla
Arellano 408-535-4248, Melissa Rice, 468-1679;
Bernie Rocha, 201-0577

JH Steward(s): Joel Gonzalez, 278-5820; Rita
Gonzalez, 278-Horlando Guzman, 278-5829;
Alexandria Peyton, 278-5881, or 278-6056,
Anthony Souza 408-891-8100

JPD Stewards: Mayari Castro, 278-6118; Victoria
Contreras-Wolfe, 278-6076; Dustin Eng, 278-6085;
Rashad Jones, 793-8849; Lorena Chavez 408-832-
8255

General Counsel: Lou Silver, 456-5076, Emergency
only: 592-2904

Union Office: Office Manager Amelia Taylor, 324-
1300

The information included in this newsletter is provided as a service to AFSCME - Local 1587 members and does not necessarily reflect endorsement by AFSCME International. Please submit suspected omissions or errors to the editor's attention (see above). Question, comments, feedback encouraged.

In Other News...

Moratorium on the Receiving, Assessment and Intake Center (RAIC)

This year, supervisors debated the safety and well-being of children at the Santa Clara County Receiving, Assessment and Intake Center (RAIC) and **voted unanimously to phase out its operations**. The key concern, they said, was getting already vulnerable children away from violence and drugs brought in by older youth.

RAIC was intended to be a last-resort 24-hour-hold placement facility for children who have been removed from their homes because of abuse and neglect. However, children would often stay for weeks or months at a time, before being placed with relatives or foster parents. **Cortese said the RAIC** initially opened in 2009 to replace the then-dangerous children's shelter but had become just as problematic.

While the decision to phase out the center came swiftly, county staff asked that the RAIC remain open until alternative services could take its place. Reforms under consideration to replace RAIC include increasing recruitment of foster parents and tripling the support services budget to \$1.4 million.

The supervisors hope to have solutions in early 2020 as the center is phased out. Proposals will be presented to the board in January.

Women's health

Working to protect women's health locally, Santa Clara County **dedicated \$5 million in May** to support services for mental health, domestic violence, human trafficking and sexual assault, including support for two rape crisis centers and additional sexual assault training for law enforcement.

In September, the board approved one-time grants of \$503,000 to the YWCA-Silicon Valley and \$97,000 to Community Solutions.

Chavez said the additional dollars would help bolster staff and services, especially after Gov. Gavin Newsom didn't renew state funding for such resources.

The supervisors also started working to hire more victim advocates and expand medical exams to north and south county by February.

<https://sanjosespotlight.com/year-in-review-santa-clara-county-talked-immigration-womens-health-in-2019/>