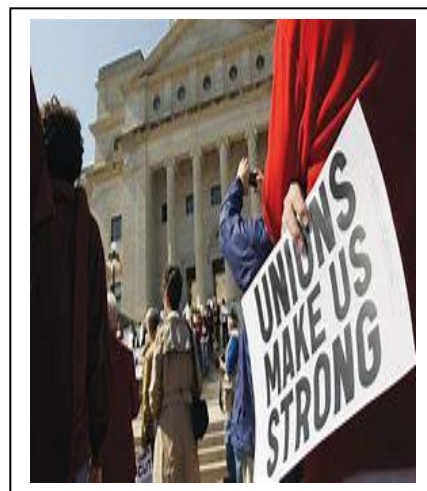


April 30, 2019



SCOPE

Local 1587 – Part of the Larger, Nationwide Labor Movement

How does Local 1587 fit into the nationwide labor movement? The overarching large labor organization we are part of is **AFL-CIO – The American Federation of Labor and Congress of Industrial Organizations**. This is a voluntary federation of 55 national and international labor unions that represent 12.5 million workers. AFL-CIO works to make safe, equitable workplaces and give working people a collective voice to address workplace injustices without fear of retaliation. They fight for social and economic justice and strive to vanquish oppression in all its forms.

AFSCME - The American Federation of State, County and Municipal Employees, is one of the 55 labor unions which are part of AFL-CIO. AFSCME has members across the nation in hundreds of different occupations, such as nurses, corrections officers, child care providers, EMTs, sanitation workers, home care workers, police officers, probation and parole officers, and others. Members work for states, cities, counties and local governments, as well as the federal government and others.

AFSCME California has nine affiliates, including **Council 57**. This Council represents workers in schools, transit agencies, public works and services, clinics and hospitals, etc., throughout Northern California and the Central Valley.

The **South Bay AFL-CIO Labor Council, AFL-CIO**, represents 101 unions and more than 100,000 members in Santa Clara and San Benito counties. The Labor Council’s primary goal is to advance candidates, causes and policies that benefit working families.

Finally, **AFSCME Local 1587 – Probation Peace Officers’ Union**, represents the Group Counselor and Probation Officer series of Santa Clara County. We advocate for economic, legal and social justice for Santa Clara County Probation members and our community. Visit www.afscmelocal1587.org for more information!

Contents

AFL-CIO/AFSCME/Local 1587	1
Welcome JH Shop Stewards!	2
VARB Hearings	2
General 1587 News	3
1587 Considers Candidates	3
Sanctuary City Policy Discussed	3
Local 1587 Directory	4
May Calendar of Events	4

General Membership Meeting:
Thur., May 2nd @ JPD, 4th Floor
Trng Rm –Lunch served

Agenda:

- a. Acceptance of Minutes
- b. Treasurer’s Report
- c. Committee Reports
- d. President’s Report
- e. Old Business
- f. New Business
- g. Adjourn

New Shop Stewards Appointed

Local 1587 is pleased to welcome another new Shop Steward! **Rita Gonzalez** will serve as Steward for Juvenile Hall. Correction from April SCOPE: the other newest Steward from Juvenile Hall is **Alex Peyton**. They join **Joel Gonzalez**, **Horlando Guzman**, and **Alex Moscoso** to round out the team of Stewards from JH. Welcome and thanks to all these union workers!

Vehicle Accident Review Board – VARB

Local 1587 members occasionally have accidents while driving county vehicles. Additionally, most newer vehicles (2016 and newer) are equipped with a tracking device that alerts the county when a car is driven over 79 mph for 2 or more minutes. This notification is in turn reported to Probation Department management. In some of these cases, the employee is summoned to a Vehicle Accident Review Board Hearing - VARB, to discuss the incident. The Board is comprised of members from various county agencies including: The Sherriff, Occupational Safety and Environmental Compliance (OSEC), Facilities and Fleet, and others. The hearing generally consists of asking the employee to explain their actions. The VARB will then impose no penalty on the employee, require them to take or retake a Driver Education class, place them on probation relative to their county driving privileges for several months (usually 3,6 or 12 months), or suspend or revoke their county car driving privilege in rare cases.

Members are encouraged to exercise care when operating a county car, be mindful of your speed, and report any incident(s) to your supervisor as soon as possible (Robyn). If summoned to appear before the VARB, members are highly encouraged to contact a union member. A union representative can accompany you to a hearing, but even if you opt to attend without a representative, the union would like to monitor the decisions of the VARB relative to our members. We also plan to track what happens if a subsequent violation is incurred during a probationary period.



General Local 1587 News

Adult Probation

- A MAT meeting was held April 11th. The group started reviewing the contract in preparation for negotiations. Also discussed was the parking situation (not enough spaces for staff), and the Fidelity Deferred Comp program fees. The recent union/HRO meeting was reviewed.
- 1587 met with armed staff in April to discuss critical incidents, carrying off-duty, etc. Many questions arose, some having to do with the extra insurance coverage provided to armed officers by the union, contracted by FOP. Local 1587 will contact FOP to request a representative meet our armed staff and help clarify some of these issues.

Juvenile Probation

- JPD MAT met April 17th and will be meeting every 2 weeks for the next 6 weeks to review the contract, including May 1st and May 15th. MAT members will be reporting back to their respective units and will be asking for member input.
- The April 18th Labor/Management meeting was cancelled.

Juvenile Hall

- Bidding preparations have begun. Bidding will take place July 29th. There is concern regarding preparation of the Seniority List; Probation HR stated they will have difficulty completing the task due to staffing.
- JH 1587 representatives are working on issues relative to GC1 to GC2 promotions for staff who have a variety of outside experience. 1587 plans to pursue this as far as possible. This issue may also cross over to the DPO series.
- A JH staff member was threatened by a minor, including death threats; the matter was reported to police. As a result, the department moved the staff member to another assignment, rather than move the minor. The staff member and union are not in agreement with this decision. Staff bid for positions based on seniority, which should be honored. 1587 will continue to work on this situation with the department.
- ARRs (Administrative Ranch Review) have become more frequent. 1587 has created a sub-committee to review this practice of returning minors to JH after they display problematic behavior at the Ranch. Our goal is for the union to develop a position on this practice.
- New cameras have begun to be installed in JH. Of concern to 1587 is that cameras are being placed in JH office areas. 1587 plans to approach management on this topic.

General News

- Contract preparation efforts have begun, with MATs in all divisions reviewing our contract. In June, two groups will be formed to closely go over the Departmental and MOU sections of the contract. In August, the E-Board will hold a Day Away to finalize our proposal. See any Board member for more information. All members are highly encouraged to review the contract and provide feedback to Local 1587.
- Local 1587's Regalia Committee completed the pre-registration campaign via Survey Monkey. Thanks to 117 of you who committed to participate in two union events before the end of the year! Union shirts have been ordered and will be distributed to those who signed up.

Local 1587 to Consider Support of Candidates for Upcoming Election

Local 1587 met with candidate Otto Lee, who is running for the Board of Supervisors, District 3. This seat is currently held by Dave Cortese, who is terming out. Otto is the former Mayor of Sunnyvale, and previously ran against Dave Cortese. Though he lost, he garnered 46% of the vote. He is an attorney, and generally supports labor causes. District 3 covers Sunnyvale, Milpitas and Berryessa. Other candidates for this position include Magdalena Carrasco and Madison Nguyen. No endorsement has been made by Local 1587 or South Bay Labor Council yet.

Kansen Chu is running for re-election to the State Assembly. He has been supportive of labor causes and is expected to be endorsed by organized labor.

Sanctuary City Policy Discussed by BOS

On April 9th, the Board of Supervisors (BOS) heard public comment regarding the sanctuary city policy in use by Santa Clara County jurisdictions, following the murder of Bambi Larson by an undocumented individual who had recently been released from Santa Clara County Jail custody.

At the request of the Board, the Sheriff's Office will be investigating what changes are possible in situations where individuals are ready for release from custody, and whom ICE has asked for cooperation due to their immigration status. County officials will report back to the BOS in 60 days.

AFSCME Local 1587 – Probation Peace Officers’ Union

2055 Junction Avenue, #232
San Jose, CA 95131
408/324-1399 www.afscme1587.org
FAX 408/456-0463
Office Manager: Amelia Taylor
info@local1587.com



May 2019 Local 1587 Events

May 2nd, Noon: General Membership Meeting, JPD 4th Floor Trng Room

May 9th, Noon: E-Board Meeting, Union Office

May 23rd, 3 – 5pm: E-Board Meeting, Union Office

Local 1587 Directory

President: Mark Murray, 314-3824

Vice President: Eric Parsons, 925/575-0328

Corresponding Secretary/SCOPE: Maureen Wheatley, 435-2230

Recording Secretary: Jennifer Contreras, 278-6137

Treasurer: Frank Nesci, 650/324-6515

Adult Probation Reps: Jorge Escobar, 468-1857; Zulema Viramontes, 435-2274

Juvenile Hall Reps: James Hill, 278-5966; Antonio Walker, 278-5881

Juvenile Probation Reps: Cassandra Hosseini, 278-6183; Marc Utsey, 278-6080

APD Stewards: Erica DeMasi, 435-2176; Domingo Holmes, 435-2292; Talia Marshall, 468-1851; Melissa Rice, 468-1679; Bernie Rocha, 201-0577

JH Steward(s): Joel Gonzalez, 278-5820; Rita Gonzalez, 278-Horlando Guzman, 278-5829; Alex Moscoso, 468-1688; Alexandria Peyton, 278-5881

JPD Stewards: Mayari Castro, 278-6118; Victoria Contreras-Wolfe, 278-6076; Dustin Eng, 278-6085; Rashad Jones, 793-8849; Nydia Smith, 422-7674

General Counsel: Lou Silver, 456-5076, Emergency only: 592-2904

Union Office: Office Manager Amelia Taylor , 324-1300

The information included in this newsletter is provided as a service to AFSCME - Local 1587 members and does not necessarily reflect endorsement by AFSCME International. Please submit suspected omissions or errors to the editor's attention (see above). Question, comments, feedback encouraged.