

March 5, 2019

SCOPE



Local 1587 Supported Oakland Teachers & Students

Oakland teachers returned to their classrooms Monday after union members voted to approve a contract deal with district officials.

The Oakland Education Association voted in favor of the deal on Sunday, after having postponed the vote for a day. The agreement must also be ratified by the Oakland Unified School District.

“We look forward to being in our classrooms again after having to strike to bring out Oakland students some of the resources and supports they should have had in the first place,” said Keith Brown, the union’s president.

The agreement was reached after 3,000 teachers went on strike on February 21st, prompting seven days of marathon negotiations for higher pay, smaller classes and more school resources.

The strike effectively cleared out the city’s 86 schools. Oakland teachers were the latest educators in the United States to strike over pay and classroom conditions.

Local 1587 made donations to both Oakland Education Association, the union representing the teachers, as well as Bread for Ed, a non-profit that provided food to students during the strike, who depend on free or reduced-cost meals from school.

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General Membership Meeting:
Thur., March 7th @ JPD, 4th
Floor Trng Rm –Lunch served

Agenda:

- a. Acceptance of Minutes
- b. Treasurer’s Report
- c. Committee Reports
- d. President’s Report
- e. Old Business
- f. New Business
- g. Adjourn

Reminder About Questioning that May Lead to Discipline

All members are reminded that in a situation in which they are queried about a matter that could lead to discipline, you are entitled and highly encouraged to request union representation before questioning begins. These meetings may not be called “disciplinary.” Terms such as “exploratory,” or “preliminary” may be used. Union members can have representation if they wish in any situation that may result in discipline. If the answer to the question, “Can this lead to discipline?” is “Yes,” ask that the questioning be ended until a union representative can be present. Local 1587 General Counsel, Lou Silver, may be reached at: 408/456-5076.

DPO/SPO Bidding Underway

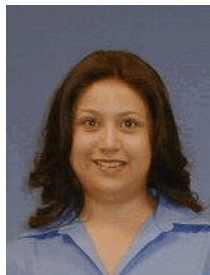
The seniority bidding process for DPO and SPO series is underway and will continue through 5pm, March 15th. All bids must be submitted electronically. Note that any Memos of Interest submitted between March 1st, 2018, and February 28th, 2019, have expired and been removed from the system. New Memos of Interest may now be submitted. Details about Seniority Bidding and Memos of Interest may be found in the contract under Section 5.4 (page 105), and 5.5 (page 107) in our contract.

The Seniority List is attached with the bidding documents this year. Members can verify the information about their hire date by reviewing the attachment.



Local 1587 Member Appointed to School Board

Congratulations to DPO Corina Herrera-Loera of JPD. She was recently appointed to the Alum Rock School Board for the 2019-2020 term.



General Local 1587 News

Adult Probation

- There are many openings within the DPO position at both APD and JPD; most units are down at least one position. Hiring interviews are currently underway for the DPO openings.
- The APD MAT met on February 13th. Regular meetings are scheduled through June and the group will be reviewing the contract in preparation for negotiations, which are scheduled to begin late this summer. Precinct walking and recruitment were also discussed. The next MAT meeting is March 13th.
- The APD/Management meeting will take place March 6th.

Juvenile Probation

- JPD MAT is preparing to review the contract in preparation for negotiations.
- The JPD Labor/Management and Safety meetings are scheduled to take place March 21st. There continue to be concerns regarding the JPD building relative to staff and client safety and comfort.

Juvenile Hall

- 1587 is seeking a meeting with the county regarding GCII to Senior (GC III) promotions in order to address any issues that may have affected seniority when the job specs changed. The county nor management notified employees of the change.
- There has been an abundance of overtime in JH. Mandatory OT has been close on several occasions. Local 1587 is working with management to try to avoid mandatory OT and approve staff OT requests. Interviews are currently underway for GC positions.
- Probation met with departmental management and the County Executive regarding parking for JH staff on weekends and nights. Parking restrictions for the alley during these hours have been relaxed as a result of these talks. Parking in courier spaces is still restricted.

General News

- Hiring interviews continue in both the GC and DPO codes. There are 16 GC vacancies, and 24 DPO openings +/- . The union continues to discuss with management and the county how to recruit and hire qualified staff going forward.
- Several members were charged \$10 for a second, new C sticker. This was done in error. Any member who was charged for their 1st or 2nd stickers can be reimbursed, per Chief Garnette. Local 1587 continues to work toward a rearview mirror hang-tag that could be easily moved to whatever vehicle an employee drives to work or removed from the car simply.

Local 1587 Attends Sacramento AFSCME Meeting

Local 1587 President Mark Murray attended the recent AFSCME meeting held in Sacramento in February. They reviewed the Governor's budget and labor priorities. Labor believes the budget is positive. Money will be coming to probation departments via the implementation of Proposition 57, which incentivizes inmates to take responsibility for their own rehabilitation with credit-earning opportunities for sustained good behavior, as well as in-prison program and activities participation.

Key labor bills were also discussed, including expanding evidentiary privilege to include union member confidentiality, protecting public employees from unsolicited e-mails, and expanding release time for union leaders to attend new employee orientations.

Overall, labor is optimistic about the upcoming year. Democrats now have a super-majority in Sacramento.

Locally, in 2018, Local 1587 supported 8 candidates, 7 of which were elected.

AFSCME Local 1587 – Probation Peace Officers’ Union

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March 2019 Local 1587 Events

March 7th, Noon: General Membership Meeting, JPD 4th Floor Trg Room

March 14th, Noon: E-Board Meeting, Union Office

March 28th, 3 – 5pm: E-Board Meeting, Union Office

Local 1587 Directory

President: Mark Murray, 314-3824

Vice President: Eric Parsons, 925/575-0328

Corresponding Secretary/SCOPE: Maureen Wheatley, 435-2230

Recording Secretary: Jennifer Contreras, 278-6137

Treasurer: Frank Nesci, 650-324-6515

Adult Probation Reps: Jorge Escobar, 468-1857; Zulema Viramontes, 435-2274

Juvenile Hall Reps: James Hill, 278-5966; Antonio Walker, 278-5881

Juvenile Probation Reps: Cassandra Hosseini, 278-6183; Marc Utsey, 278-6080

APD Stewards: Erica DeMasi, 435-2176; Domingo Holmes, 435-2292; Talia Marshall, 468-1851; Melissa Rice, 468-1679; Bernie Rocha, 201-0577

JH Steward(s): Joel Gonzalez, 278-5820; Horlando Guzman, 278-5829; Alex Moscoso, 468-1688

JPD Stewards: Mayari Castro, 278-6118; Victoria Contreras-Wolfe, 278-6076; Dustin Eng, 278-6085; Rashad Jones, 793-8849; Nydia Smith, 278-6229

General Counsel: Lou Silver, 456-5076, Emergency only: 592-2904

Union Office: Office Manager Amelia Taylor , 324-1300

The information included in this newsletter is provided as a service to AFSCME - Local 1587 members and does not necessarily reflect endorsement by AFSCME International. Please submit suspected omissions or errors to the editor's attention (see above). Question, comments, feedback encouraged.