

December 28, 2018



SCOPE

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General Membership Meeting:
Thur., January 3rd @ JPD, 4th
Flr Training Rm–Lunch served

Agenda:

- a. Acceptance of Minutes
- b. Treasurer’s Report
- c. Committee Reports
- d. President’s Report
- e. Old Business
- f. New Business
- g. Adjourn

Know Your Rights: POBAR

The Public Safety Officers Procedural Bill of Rights Act, commonly referred to as POBAR, Government Code 3300 et. seq., exists to protect sworn personnel in the State of California from abusive and hidden interrogation practices. Local 1587 will represent any member who is subject to interrogation through the Department’s Internal Affairs office. Each individual member should be aware of their rights and know when and how to involve the Union.

Any interrogation, which under the POBAR means any discussion that could lead to discipline, is covered by the Act. When an individual who is the subject of an IA investigation, is to be interviewed by IA, he or she will be asked to come to the IA office where the person is told about the investigation and presented with a one-page document informing them of the investigation; the person will be asked whether they want to be represented. **It is the Union’s opinion that all members should ask for representation and then contact the Union’s counsel, Lou Silver, directly at: 408/456-5076.** Anyone who is simply questioned as a witness, not the subject, is not entitled to representation. At the interview you are entitled to representation, to be normally conducted during your regular working hours, and not to be harassed or threatened at the interview.

You are entitled to know what the general subject matter of the interview will be. If at the time of signing your POBAR notification it is not clear to you, **ask**. Also, if you are being asked questions by your supervisor or manager and you are unsure of its purpose, simply ask **“Could this discussion lead to discipline?”** If the answer is anything but **“No,”** you should ask for the opportunity to speak to the Union. This is a part of the disciplinary process that will be explained to you by the Union, its counsel, its officers and its reps. **Use us.**

Probation Manager Convenience Trumps Safe Parking for Juvenile Hall Staff

1587 members and other county employees (nurses, Behavioral Health staff, etc.) who work nights and weekends in Juvenile Hall have historically been allowed to park in the “alley” in front of Juvenile Hall after 6pm, and on weekends, to avoid having to walk to unsafe, poorly lit, off-site parking areas late at night. A few months ago, Juvenile Hall Management informed 1587 members that due to staff parking in FAF (Fleet and Facilities) parking - which is reserved 24/7, **no staff** would be allowed to park anywhere in front of Juvenile Hall **at any time**. 1587 representatives addressed this issue with executive management and were informed, “FAF controls parking.” While meeting with Labor Relations on December 13th, this issue was brought to their attention and 1587 received the below response. It is truly disappointing that the County puts the convenience of **probation managers with A permits** above the safety of its hard-working employees and that the probation department was not truthful about the reason for this change.

“Regarding allowing 1587 members the option to park in the alley after hours and on the weekends in reserved A stalls is not an option either. The County decided to enforce parking in that area based off of complaints from A permit users who would arrive in the morning and were unable to locate parking. Again, the County believes that by issuing the new C permits we will have more parking available as there are vehicles that park in our lots with illegitimate parking permits. A FAQs will be distributed to all employees soon. It will address many of the concerns that you may have.”

Labor cannot stand still! It must not retreat! It must go on, or go under.

– Harry Bridges

Local 1587 to Celebrate 2018 Retirees!

The annual Local 1587 Retirement Celebration is tentatively scheduled. This is a fun evening to catch up with friends and co-workers, celebrate the careers of our recently retired brothers and sisters, and recount the accomplishments of our union. It’s not to be missed!

Date: Thursday, January 24th

Time: Doors open at 6:00pm, program begins 6:30pm

Place: San Jose Police Officers Association Hall – SJPOA
1151 North Fourth Street

What: Presentation, food & drink

Cost: Free for retirees and their guests & union members retired and current

Honored Retirees:

*Sarah Canez	*Peggy Jo Davidson-Cathey	*Leticia Chavez-Kihmm	*David Garcia
*Gene Ginn	*Victor Gonzalez	*Ernest Gutierrez	*Thomas Marshall
*Virginia Montelongo	*Dwight Richardson	*Colleen Thomas	*Raul Torres
*Jan Uchiyama-Nowack	*Terrance Ugalde	*Dinah Johnson Uwan	*Wendy Jo Wedl
*Terrance Williams	*John Yuen		

Mid-Term Elections 2018

Progressive and Pro-Working Family Candidates Elected to Office

Numerous pro-working family candidates were propelled into office through the grassroots efforts of South Bay Labor Council, of which Local 1587 is a member. In the San Jose City Council District 7 race, incumbent Tam Nguyen was unseated and replaced with a progressive champion, Maya Esparza. In Mountain View, three labor-backed candidates won seats on the Council. Morgan Hill elected firefighter and Councilmember Rich Constantine to be one of the County's first African American mayors. Sunnyvale City Council had elections for three seats, and labor-backed candidates won all three posts. There were also significant gains made at the Santa Clara County Board of Education, with the Board now being solidly against the privatization of public schools. We also helped elect several labor activists, who were running for office – in particular for school board – for the first time.

Infrastructure Bonds and Measures to Support vital Community Needs Received Overwhelming Support at the Ballot Box

There was overwhelming support for raising public resources to support critical needs for our families and communities. To that end, voters renewed Santa Clara County's 1/8 cent sales tax with Measure A, and passed \$2.6 billion in bonds, including Measure T – San Jose's public safety and infrastructure bond – and several school bonds, that will create good, family-supporting construction jobs while building much needed schools, fire stations, bridge and road repairs, parks and other public infrastructure.

Anti-Working Family Candidates Kept Out of Office

The few anti-working family candidates running for office in Santa Clara County were not elected to office. Most notably, Jose Esteves, who led a campaign to increase local water rates, was stopped from being elected Mayor of Milpitas; John Inks, who opposed rent control, affordable housing and the minimum wage, was kept from returning to the Mountain View City Council; Khanh Tran and Esau Herrera did not win reelection to the Alum Rock School Board after they so poorly mismanaged their school district's finances that the County Office of Education had to take over; and Pierluigi Oliverio was eliminated from the County Board of Supervisors race.

We are looking forward to adding many more victories to our list in 2019 and hope that you will join us South Bay Labor Council in our fight for Silicon Valley's working families. To sign up for action alerts, become a volunteer or participate in our online actions, please visit the website: www.southbaylabor.org, and click on the "Get Involved" tab. We need your help to make 2019 a great year for our working families



1587 Meets in Good Faith Over C-sticker Parking to No Avail

1587 representatives met with Labor Relations on December 13th to discuss the changes to the C-sticker, county employee parking requirements. 1587 voiced several concerns with permanently fixing the C-stickers to their cars: Safety reasons, the reality that not every county employee drives the same car daily, and the fact that many members do not wish to have stickers permanently affixed to their vehicles. 1587 proposed the **compromise** in which county employees would be issued a rear-view mirror hanger to display the C-sticker, like other government jurisdictions. Unfortunately, the county is unwilling to compromise on this issue and 1587 received the following response from Labor Relations:

"As agreed, I brought forth your concerns regarding the required placement of the new C parking sticker. Although the County appreciates your effort to bring forth a solution, the County cannot agree with allowing 1587 members to place their C sticker on a placard. As we mentioned during the meeting, the purpose of affixing the sticker to the rear of the vehicle is to allow parking enforcement to clearly identify those who are in compliance. Hanging tags or tags that are placed in the front of the vehicle will slow down enforcement and is not an option. All County employees must follow the County parking guidelines as of February 1, 2019, or they will be cited."

Local 1587 Meeting Schedule 2019

General Membership meetings are held on the first Thursday of each month, at noon; the locations of these meetings alternate monthly between JPD and APD. Meetings of the Executive Board are typically held on the second Thursday at noon, and the fourth Thursday at 3pm, both at the Union office. There are variances during the holidays.

1/3/19, Noon, JPD 4th Floor Training Room – General Membership

1/10/19 – E-Board Day Away, Offsite

1/24/19, 3pm, Union Office – E-Board Meeting

2/7/19, Noon, APD Monterey Room – General Membership

2/14/19, Noon, Union Office – E-Board Meeting

2/28/19, 3pm, Union Office – E-Board Meeting

3/7/19, Noon, JPD 4th Floor Training Room – General Membership

3/14/19, Noon, Union Office – E-Board Meeting

3/28/19, 3pm, Union Office – E-Board Meeting

4/4/19, Noon, APD Monterey Room - General Membership

4/11/19, Noon, Union Office – E-Board Meeting

4/25/19, 3pm, Union Office – E-Board Meeting

5/2/19, Noon, JPD 4th Floor Training Room – General Membership

5/9/19, Noon, Union Office – E-Board Meeting

5/23/19, 3pm, Union Office – E-Board Meeting

6/6/19, Noon, APD Monterey Room – E-Board Meeting

6/13/19, Noon, Union Office – E-Board Meeting

6/27/19, 3pm, Union Office – E-Board Meeting

7/11/19, Noon, JPD 4th Floor Training Room – General Membership

7/18/19, Noon, Union Office – E-Board Meeting

7/25/19, 3pm, Union Office – E-Board Meeting

8/1/19, Noon, APD Monterey Room – General Membership

8/8/19, Noon, Union Office – E-Board Meeting

8/22/19, 3pm, Union Office – E-Board Meeting

9/5/19, Noon, JPD 4th Floor Training Room – General Membership

9/12/19, Noon, Union Office – E-Board Meeting

9/26/19, 3pm, Union Office – E-Board Meeting

10/3/19, Noon, APD Monterey Room, General Membership

10/10/19, Noon, Union Office – E-Board Meeting

10/24/19, 3pm, Union Office – E-Board Meeting

11/7/19, Noon, JPD 4th Floor Training Room – Gen. Membership

11/14/19, Noon, Union Office – E-Board Meeting

11/21/19, 3pm, Union Office – E-Board Meeting

12/5/19, Noon, APD Monterey Room, General Membership

12/12/19, Noon, Union Office – E-Board Meeting

12/19/19, 2pm, Union Office E-Board Meeting

AFSCME Local 1587 – Probation Peace Officers’ Union

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January 2019 Local 1587 Events

January 3rd, Noon: General Membership Meeting, JPD 4th Floor

January 10th, 12 – 4pm: E-Board Day Away/Planning Meeting

January 24th, 3 – 5pm: E-Board Meeting, Union Office

January 24th, 6pm: Tentative Retirement Celebration, SJPOA Hall

Local 1587 Directory

President: Mark Murray, 314-3824

Vice President: Eric Parsons, 925/575-0328

Corresponding Secretary/SCOPE: Maureen Wheatley, 435-2230

Recording Secretary: Jennifer Contreras, 278-6137

Treasurer: Frank Nesci, 650-324-6515

Adult Probation Reps: Jorge Escobar, 468-1857; Zulema Viramontes, 435-2274

Juvenile Hall Reps: James Hill, 278-5966; Antonio Walker, 278-5881

Juvenile Probation Reps: Cassandra Hosseini, 278-6183; Marc Utsey, 278-6080

APD Stewards: Erica DeMasi, 435-2176; 435-2292; Talia Marshall, 468-1851

JH Steward(s): Joel Gonzalez, 278-5820; Horlando Guzman, 278-5829;
Alex Moscoso, 468-1688

JPD Stewards: Mayari Castro, 278-6118; Victoria Contreras-Wolfe, 278-6076;
Dustin Eng, 278-6182; Rashad Jones, 793-8849; Nydia Smith, 278-6229

General Counsel: Lou Silver, 456-5076, Emergency only: 592-2904

Union Office: Office Manager Allie Bradbury, 324-1300

The information included in this newsletter is provided as a service to AFSCME - Local 1587 members and does not necessarily reflect endorsement by AFSCME International. Please submit suspected omissions or errors to the editor's attention (see above). Question, comments, feedback encouraged.